

## Five Year Strategic Training Plan

### Goals

1. Develop and adopt agency policy for mobile burn trailers.  
Draft completed - Division Chiefs meeting on Dec 8th to finalize
2. Identify storage sites for mobile burn trailers.  
Ashland VDOT through May 2011 - Re-evaluate usage statewide as approved by Fire Board
3. Revise/Update, as needed, Fire Officer 1-2-3-4 courses to meet 2009 NFPA 1021 standard.  
Officer 1 - 2 currently under revision with online element, Officer 3 - 4 completed
4. Revise/streamline homework assignments for Fire Officer 3 and 4 courses.  
Completed, used in York County course with 24 students
5. Develop and adopt policy for using Driving simulator.  
Completed
6. Review and develop two training courses each year for online and/or hybrid delivery.  
VFIRS online completed and available, currently completing Fire Attack Intermediate and FO-I storyboarding
7. Expand number of instructors in areas lacking sufficient numbers to ensure adequate instructional delivery.  
Fall Instructor Symposium yielded 90 new TtT, Adjunct hiring process resulted in 46 new (p-14), next Instructor Symposium slated for Dublin Area
8. Strengthen partnership with VSFSI by allowing an instructor from VSFSI a seat on all course development committees.  
Process for inclusion to course development seats include; Program Chiefs select 5 developers with 6th as alternate that have program specific experience. If VFFSI members have desire, they need to contact program chiefs with interest statement. Significant commitment for continuity of operations is required by committee members and Fire Chief of sponsoring member. Current Adjuncts may be compensated. Non-Adjuncts are welcome but can not be compensated for service.
9. Develop training course that meets Pro Board requirements for certification for NFPA 1521: Standard for Fire Department Safety Officer  
Currently using Hand-off programs from NFA - These programs are on a specific update schedule.

10. Develop training course that meets Pro Board requirements for certification for NFPA 1600: Standard on Disaster/Emergency Management and Business Continuity Programs. Currently being handled through VDEM with the exception of DHS courses which are maintained by Chief Grainer as POC for Virginia.

11. Research potential for development of a permanent state operated fire training academy facility.

Responsibility remains with Fire Board initiatives and funding sources have not been identified.

12. Annual meeting with DFP staff and VFSB Training & Education Committee and stakeholder groups to update 5 yr plan every 12 months.

Spring 2011 - May/June timeframe as completed last fiscal period

13. Develop and implement "No Show Policy".

Completed and presented to Fire Board

14. Maintain Instructor Quality Assurance Program

In progress - Instructor QA completed - Program QA in progress with following revisions - Standardized Administrative Guides, Instructor pre-qualifications, Time schedule to meet current BFPA review periods.