

## Five Year Strategic Training Plan

### Goals and Objectives

#### **Goal 1 - Improve portability of fire service training and enhance accreditation scope.**

##### Objectives

1. Maintain National Board on Fire Service Professional Qualifications (Pro-Board) accreditation status and continuously ensure curriculum developed that meets the Pro-Board standards.
2. Expand program and training accreditation to include the International Fire Service Accreditation Congress (IFSAC).

#### **Goal 2 –Improve training quality and expand training outreach to fire service stakeholders throughout the Commonwealth of Virginia.**

##### Objectives

1. Develop each fiscal year a statewide training schedule for mobile burn trailers, driving simulator and other simulators.
2. Continuously identify and develop training courses for online and/or hybrid delivery on the Knowledge Center.
3. Expand number of instructors in areas lacking sufficient instructors to ensure adequate instructional delivery.
  - a. Utilize the instructor symposiums and targeted adjunct hiring process to strengthen instructor cadre.
4. Maintain Agency-wide Quality Assurance Program for accredited and attendance courses.
  - a. Ensure curriculum committees have accurate representation and stakeholder involvement.

#### **Goal 3 – Ensure stewardship and collaboration of fire service education and training throughout the Commonwealth of Virginia.**

##### Objectives

1. Annually update the Five Year Strategic Training Plan. The update process should seek feedback and recommendations from stakeholders and include the following steps:

- a. A workgroup meeting between stakeholder groups and the Virginia Fire Services Board's Fire Education and Training Committee prior to the February Board Meeting.
  - b. A workgroup meeting between the Department of Fire Programs staff and the Virginia Fire Services Board's Fire Education and Training Committee prior to the April Board Meeting.
2. The annual update to the plan will be implemented on July 1 of each year.
  3. A Five Year Training Plan progress update should be given to the Virginia Fire Services Board during the December Board meeting.

**Goal 4 – Research and solicit stakeholder feedback on the reinstatement of Pro-Board recertification requirements.**

**Goal 5 – Statewide Fire Training Academy**

Objectives

1. Research and provide feasibility and cost analysis study.